

**MEMORANDUM OF AGREEMENT**

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the UNITED PUBLIC SERVICE EMPLOYEES UNION, FOOD SERVICE ASSOCIATION, expiring on June 30, 2015, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2015 through June 30, 2018.

2. **Salary** – Delete Article VIII – Paragraph A in its entirety and substitute with:

A. Individual salaries of contract employees shall be increased in each year of this contract as follows:

- 2015-2016     2%
- 2016-2017     2%
- 2017-2018     An amount equal to the greater of:

1.25% of the 2016-2017 salary

Or

For those employees whose salary would be increased by the New York State Minimum Wage Law during the 2017-18 school year, the difference between the employee's 2016-2017 salary and the New York State Minimum Wage in effect as of December 31, 2017 for Suffolk County.

Or

For those employees in the titles of Lead Cook, Assistant Cook, Cook Manager or High School/Central Kitchen Cook Manager, the difference between the employee's 2016-2017 salary\* and the following minimum wage for the employees in those titles:

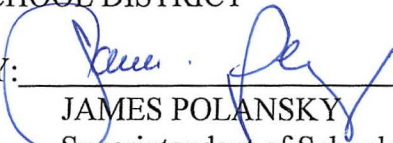
- Lead Cooks and Assistant Cooks: \$16 per hour
- Cook Manager: \$18.50 per hour
- High School/Central Kitchen Cook Manager: \$21.50

\* In the event an employee is promoted to the title(s) of Lead Cook, Assistant Cook, Cook Manager or High School/Central Kitchen Cook Manager, such employee shall be entitled to the minimum wage of such position set forth herein if greater than the employee's current salary. In the event an employee is demoted from the title(s) of Lead Cook, Assistant Cook, Cook Manager or High School/Central Kitchen Cook Manager, such employee's salary shall be reduced to the minimum wage of the title after the demotion, unless otherwise agreed to by the parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 12<sup>th</sup> day of September, 2016.


BOARD OF EDUCATION OF THE  
HUNTINGTON UNION FREE  
SCHOOL DISTRICT

Dated: 9/12/2016

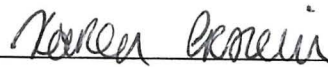
BY:   
JAMES POLANSKY  
Superintendent of Schools

UNITED PUBLIC SERVICE EMPLOYEES  
UNION LOCAL 424

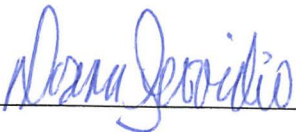
Dated: 9/12/16

BY:   
Amanda Barker, LPR

Dated: 09/12/16

BY: 

Dated: 9/12/16

BY: 

Dated: 9-12-16

BY: 